

State of the College

January 6, 2021



How to interact

To submit questions or interact during this meeting, please use Zoom chat in the meeting controls. Hand raising is also okay.

Due to time constraints, some questions will be followed up on later.

“First Friday” meetings continue this Friday (January 8, 10:00 a.m.).

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Employee Updates

September 2020 – January 2021

New Hires

- **Christopher Birlan**, Campus Safety Associate
- **Dan Blue**, Manufacturing Instructor
- **Subhashini Chadrasekar**, Biology Instructor
- **Nicholas Croskey**, Facilities Engineer
- **Lori Dunford**, Web Software Developer
- **Marisa Ferrari**, Nursing Instructor
- **James Giovonni**, Building Operator
- **Hannah Hatala**, Desktop Support Associate
- **Brad Hauch**, Biology Instructor
- **Francis Heaney**, Energy Tech Instructor
- **Charles Irish**, Chemistry Instructor
- **Kenneth Jannot**, English Instructor
- **Shane Mayhew**, Facilities Engineer
- **Renae More**, Call Center Enrollment Associate
- **Massimo Pizzino**, Electronics Instructor
- **Malene Singley**, Nursing Instructor
- **Jay Stogeria**, Health and Safety Engineer
- **Marcus Taylor**, Building Operator
- **Britney Underwood**, Admissions Recruiter

Employee Updates

September 2020 – January 2021

Achievement of Tenure

- **April Falardeau**, Mathematics Instructor
- **Sherri Klenczar**, Nursing Instructor
- **Shirley Missy Mata**, Nursing Instructor
- **Jennifer Stewart**, Sign Language Instructor

New Roles

- **Luke Cosenza**, Campus Safety Assistant Manager
- **Ammie Helling**, Temp FT Counselor
- **Cynthia Scheuer**, School of Health and Human Services Associate Dean
- **Larry Smyrski**, School of Liberal Arts Interim Dean

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Congrats to CBU Presidents

- Lynn Boza, second term, AFO
- John McDonald, 22nd term, Local 1650
- Leslie Windless, first term, SSA
- Joe Zitnik, first term, Local 71

2020 Highlights

- We learned a lot during the pandemic.
- We were always more than the pandemic.
- We innovated early and often.
- We helped thousands of students graduate, and thousands more begin or continue their studies.
- We connected people to services they needed, at HFC and beyond.

HFC During the Pandemic: Mission

Our mission and focus remain:

- College and students thriving.
- Faculty teaching and innovating for student success.
- Authentic communication, and listening, from leadership.
- Culture of teamwork across all departments that allows us to succeed where we otherwise would fail.

HFC During the Pandemic: Serving Students (1)

- **309** laptops were distributed free to students.
- **965** pounds of food and personal care items were distributed by the Hawks' Nest (appointments only), and **\$7,240** was donated.
- **\$4,588,150** in CARES Act Emergency Financial Aid Grants went to students in 2020.
- **2,450** students successfully graduated with a certificate or degree — during a pandemic!

HFC During the Pandemic: Serving Students (2)

- Enrollment Services staff handled **49,495** phone calls regarding financial aid, accounts, admissions, registration and records, and more.
- The assessment testing team proctored **1,845** virtual placement tests.
- Enrollment Services staff held **1,048** Zoom Registration and Financial Aid appointments.
- **5,849** students completed online New Student orientation, and **1,024** completed Dual Enrollment online orientation.

HFC During the Pandemic: Serving Students (3)

- The Advising team fielded **89,011** student contacts through appointments, eAdvising, email, phone, text.
- Orientation and Advising have collaborated on **49** virtual group advising presentations for students.
- **12** Futures for Frontliners information sessions have been hosted, with **1,480** participant RSVPs.
- **21** Next Steps to Enrollment sessions have been hosted, with **727** participant RSVPs.
- Campus health screeners processed **52,001** screening forms to help keep us safe.

Enrollment Outlook

- Working toward our Winter goal of -5.5% from Winter 2020, or 107,872 credit hours.
- Currently -11.28% from Winter 2020 (10,840* credit hours needed to reach our goal).
- Teams and individuals are working daily to provide customized services to every student.
- We will host our third Cyber Saturday this weekend.
- Enrollment remains down across our peer schools.

Budget Outlook

- Enrollment is budgeted to be down 5.5% for the year.
- Because enrollment for Fall was 1.5% higher than budgeted, our budget will be balanced for the year, even if we do not reach our Winter enrollment goal.
- We will do a mid-year adjustment for the budget this month, based on projections for the final six months of the fiscal year.

Something to Celebrate

- **The bill that authorized construction for our Tech Building project was passed by the Michigan House on Dec. 21 and signed by Governor Whitmer in late December.**
- **We can now claim victory in the long process to obtain state support for our project, including \$6.8M of state funding.**
- **We will begin construction in 2021!**
- **Special thanks to John Satkowski, Michael Nealon, Reginald Best, Reuben Brukley, Jayne Sakelaris, Pat Chatman, and Mary Flick.**

Winter 2021 and Beyond

- Winter 2021 classes will begin online January 11.
- Two weeks later, classes that must be taught in person will be allowed to return to campus, with screening, facemasks, and social distancing. (Approximately 10% of classes).
- We do not know when we will return in large numbers. The Return to Campus Team will reconvene.
- We do not know how the vaccine distribution will affect our return to campus. We will keep you informed.

A Path Forward in a World of Injustice

- We started working on a comprehensive **Climate Survey** last fall.
- My goal was to launch it in the Fall.
- I was convinced through thoughtful expertise to include additional stakeholder input.
- The Survey will launch January 18 and will remain open through February 12.
- We need everyone's participation!
- The results will help drive our actions.

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Save the Date: February 26



**HENRY
FORD
COLLEGE**
FUTUREDRIVEN

Social Justice and Equity in Education

A professional development event
for all HFC employees

February 26, 2021, 2:00 p.m.

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Speaker: Dr. D-L Stewart
Colorado State University