HENRY FORD COLLEGE
BOARD OF TRUSTEES MEETING
DEARBORN, MICHIGAN
August 24, 2026

I. CALL TO ORDER

The regular meeting of the Henry Ford College Board of Trustees was called to order on Monday, August 24, 2026, at the Henry Ford College Administrative Services and Conference Center in the Rosenau Board Room at 7:01 p.m. by Chair Aljahmi.

ROLL CALL

On roll call, the following were present: Trustees Ali Bazzi, Patrick D'Ambrosio, Mary Petlichkoff, Adel Mozip, Nasri Sobh, and Chair Jamal Aljahmi. There being a quorum, the meeting was declared in session. Trustee Amer Zahr was absent.

II. APPROVAL OF MINUTES

Motion offered by Trustee Petlichkoff supported by Trustee Mozip, passed with a unanimous vote attached that the following Minutes be approved:

- Regular Board of Trustees Meeting – June 15, 2026
- Board of Trustees Building & Site Committee Meeting – July 9, 2026

III. PRESIDENT'S ITEMS

- President Knezek welcomed everyone back to campus for the fall 2026 semester.
- President Knezek shared that as part of his onboarding, he has had 60+ meetings with staff across campus.
- President Knezek shared that we are tracking the fall 2026 enrollment very closely and are very close to our goal. Census date is September 4. President Knezek will give the Board a more refined number as we get closer to the census date. President Knezek thanked all HFC staff for their effort in helping us to meet our enrollment goal.
- President Knezek shared he believes Strategic Enrollment Management is something that requires our immediate consideration. Expect to hear more about this effort in the future. Enrollment is everyone's responsibility on campus.
- President Knezek thanked Trustees Sobh, Mozip, Bazzi and Petlichkoff for attending the fall State of the College. He also thanked Trustee Petlichkoff for providing welcoming remarks.
- President Knezek congratulated Eric Rader on being selected as National Vice-President for the American Federation of Teachers.

- President Knezek shared that HFC has formed a partnership with Open Door. This program focuses on student basic needs and the embedding of a dedicated United Way worker on campus to help provide support to students outside the classroom.
- President Knezek shared that we held a ceremony for college credit for apprenticeships last month. President Knezek thanked Vice President Michael Nealon and Dean Pat Chatman for the work they did on pulling this agreement together.
- President Knezek discussed our new career automotive program with Stellantis. We will be promoting this program more in the fall with Fox Business News and Stellantis.
- President Knezek recognized Mike Esseily, Dearborn Schools Superintendent. Mike has been a fantastic partner, and both look forward to the future.
- President Knezek has been meeting with former HFC Presidents, Cabinet members and Trustees in order to get a better sense of HFC history.
- President Knezek thanked vice presidents Nealon, Diamond, Moss Ferguson, DeLong, Best and Executive Director Davis for all the support they have provided over these couple of months.

IV. ACTION ITEMS

A. Citizen Participation

None

B. Special Consideration of an Action Item

Item number 3 was pulled for a roll call vote.

C. Action to Approve Action Items

Motion to approve action items numbered 1-3, except number 3, offered by Trustee Mozip, supported by Trustee Petlichkoff, passed with a unanimous roll call vote attached.

D. At this time, the Secretary will return to any agenda items which Board members had asked to discuss and vote on separately. These will be considered one at a time.

Item number 3

BIDS AND CONTRACTS

1. <u>Seven Classroom Audio Visual Upgrades</u> – Board Report #4822
   Vice President Mitchell

   Move to approve a contract award to National Communications Corporation for $77,564.31 for the Seven Classroom Audio Visual Upgrades project, as requested by The Dean of STEM in accordance with the specifications of Sealed Bid #24877.

HUMAN RESOURCES

2. Staff Recommendations
   Vice President Moss Ferguson

   Move to approve the following staff appointments:

   Eric Hose, Music/Recording Arts Instructor, School of Liberal Arts, MA, Step 6, 10 months, effective 8/18/2026.

   James Shurter, Digital Graphic Arts Instructor, School of Liberal Arts, MA30, Step 8, 10 months, effective 8/18/2026.

   Subulade Ademola, Biology Instructor, School of Science, Technology, Engineering and Mathematics, PhD, Step 8, 10 months, effective 8/18/2026.

   Michelle Baker, Medical Office Assistant Instructor, School of Health & Human Services, LMA, Step 4, 10 months, effective 8/18/2026. This is a temporary full-time position.

   Lonnie Roark, Energy Technology Instructor, School of Business, Entrepreneurship, and Professional Development, LMA, Step 9, 10 Months, effective 8/18/2026. This is a temporary full-time position.

   Ken Shepherd, History Instructor, School of Liberal Arts, MA+30, Step 9, 10 Months. This is a temporary full-time position continuing from Winter 2026.

   Joanne Wade, Accounting Instructor, School of Business, Entrepreneurship, and Professional Development, MA, Step 8, 10 months, effective 8/18/26. This is a temporary full-time position.

   Norman Hurns, Counselor, Counseling Department, PhD, Step 8, 11 months, effective 8/18/26. This is a temporary full-time position.

BOARD ADMINISTRATIVE SERVICES

3. Ratification of the 2026-2029 Collective Bargaining Agreement between the Henry Ford College Board of Trustees and the Henry Ford College Adjunct Faculty Organization, AFT Local 337, AFL-CIO
   Vice President Moss Ferguson

   Background information: Representatives for the Board and representatives for the Henry Ford College Adjunct Faculty Organization, AFT Local 337, AFL-CIO have reached a tentative agreement for a three-year collective bargaining agreement through August 31, 2029.

This agreement was ratified by the Adjunct Faculty Organization (AFO) on August 17, 2026.

Move to approve the 2026-2029 collective bargaining agreement between the Henry Ford College Board of Trustees and the Henry Ford College Adjunct Faculty Organization, AFT Local 337, AFL-CIO through August 31, 2029.

Motion offered by Trustee Petlichkoff, supported by Trustee Mozip, to approve the 2026-2029 collective bargaining agreement, passed with a unanimous roll call vote attached.

Trustee Bazzi shared that he discussed this contract and its effect on the college's budget with President Knezek. Funding has been planned appropriately so there will be no negative impact on the college's projected budget.

V. BOARD OF TRUSTEES BUSINESS

A. Acknowledgements of Correspondence

Chair Aljahmi shared he received correspondence from Vice President Moss Ferguson on the result of a legal issue.

B. Board Committee Reports

Trustee Petlichkoff shared that the Audit Committee met with the auditors to review the steps for the audit process. If any Board member or community member would like to have something specific looked at, please let the Audit Committee know. The audit will be completed in October, and results will be available in November.

Trustee Sobh shared that the Policy Committee met prior to tonight's Board meeting. Trustee Sobh sent out a proposed amendment to the Board this evening. The same changes proposed and passed at the P-12 regarding parliamentary authority are what we are proposing to adopt at the college. If Board members have any questions or comments, please let Trustee Sobh know.

C. Requests for Information and/or Future Agenda Items

Trustee Sobh requested to add Bylaw 0161, Parliamentary Authority, to next month's Board agenda for action.

D. Board Member Commentary

- Trustee Bazzi shared that he took a BLS course at the college last month. He appreciates that the instructor is excellent and the course is very thorough.
- Trustee Bazzi thanked President Knezek for the campus tunnels tour he took the Board members on. It was very enlightening.
- Trustee Sobh discussed the State of the College and appreciated the high energy of the attendees. He is looking forward to this semester.
- Trustee Petlichkoff shared that she attributes the high energy at the State of the College to employees wanting to get to know our new President and hear what he had to say.
- Trustee Mozip thanked President Knezek for the campus tour.
- Trustee Mozip shared that he too enjoyed the State of the College. He could sense the energy on the campus. He liked that we welcomed a Fullbright Scholar, Dr. Aziz to the campus. Trustee Mozip would like the campus to expand the international side of the campus. He feels this is a huge opportunity for the college.
- Trustee Mozip shared the college hosted a Super Saturday on August 8. He would like to see more of these open house events on campus.
- Chair Aljahmi shared that he is excited to see the collaboration between the P-12 and HFC. He encouraged President Knezek to break bread with Mr. Esseily more often.

VI. FUTURE MEETING DATES

A. Monday, September 14, 2026, **P-12** Board of Education Meeting, 7:00 p.m. at the Administrative Service Center in the Frank Franchi Board Room.

B. Monday, September 21, 2026, **HFC** Board of Trustees Policy Committee Meeting, 6:00 p.m. at the Administrative Services and Conference Center in the Cabinet Conference Room.

C. Monday, September 21, 2026, **HFC** Board of Trustees Meeting, 7:00 p.m. at the Administrative Services and Conference Center in the Rosenau Board Room.

VII. CALLING FOR A CLOSED SESSION PER OMA MCL 15.268(1)(h) TO CONSIDER MATERIAL EXEMPT FROM DISCUSSION OR DISCLOSURE BY STATE OR FEDERAL STATUTE AND TO RECEIVE A WRITTEN LEGAL OPINION FROM COUNSEL

Chair Aljahmi suspended the meeting at 7:31 p.m. to enter into closed session.

Chair Aljahmi resumed the regular Board of Trustees meeting at 7:45 p.m.

On roll call, the following were present: Trustees Pat D’Ambrosio, Mary Petlichkoff, Adel Mozip, Nasri Sobh, Ali Bazzi and Chair Jamal Aljahmi. Trustee Amer Zahr was absent. There being a quorum, the meeting was declared in session.

Motion offered by Trustee Sobh, supported by Trustee Mozip, that the FOIA fees be approved as presented. The motion passed with a unanimous roll call vote attached.

VIII. ADJOURNMENT

Motion offered by Chair Aljahmi was unanimously approved by those members present that the meeting be adjourned at 7:46 p.m.

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Amer Zahr, Secretary