

**HENRY FORD COLLEGE
BOARD OF TRUSTEES
SPECIAL MEETING
August 22, 2025**

I. CALL TO ORDER

A special meeting of the Henry Ford College Board of Trustees was called to order on Friday, August 22, 2025, at 4:21 p.m. at the Henry Ford College Administrative Services and Conference Center in the Berry Auditorium. The following Board of Trustees were present: Trustees Mary Petlichkoff, Amer Zahr and Chair Adel Mozip. Also in attendance was Vice President Moss Ferguson and Executive Director, Tracye Davis.

II. CITIZEN PARTICIPATION

None

III. REVIEW SEARCH FIRM PROPOSALS

Trustee Petlichkoff stated she has reservations and concerns about holding this meeting with three Board Trustees. The Board has received two differing legal opinions on what constitutes a quorum. One opinion came from the P-12 that differs on what a quorum is according to the Board's bylaws versus what a quorum is at Henry Ford College. Trustee Petlichkoff stated we are now sitting in a quorum according to definition for college purposes. Committees, ad hoc or otherwise, are purely advisory and not capable of making any kind of motions. However, as we sit, we technically have the authority to make any decisions we choose as we have a quorum present. Trustee Petlichkoff stated this is why she has great reservations about conducting business under this manner. She would have preferred having held off on this meeting for two weeks until we again have a full Board as they are in the appointment process to fill the two vacant seats. Another option would have been to have all committees drop down to only two members so that the quorum process is not violated. Trustee Petlichkoff wanted this to be on record with her concerns and reservations about moving forward with what is being called an ad hoc meeting but is functioning as a Special Board meeting. Chair Mozip concurred with Trustee Petlichkoff's concerns. However, at this meeting he will not be entertaining any motions, so this meeting is still purely advisory to carry on the business of the college. Chair Mozip stated that the three Trustees are just researching the firms that have applied for the presidential search firm. A recommendation will be brought to the full Board. This might be a series of meetings that we will have to do to reach a recommendation.

Trustees reviewed and discussed the search firm proposals received. Prior to this meeting, the Trustees individually took the time to review and rate the proposals. Trustees agreed on the following four search firms to interview as a place to start:

WittKiefer Executive Search; Academic Search Incorporated; RPA Inc.; and AGB Search.

The search firm interviews will be done publicly.

Vice President Moss Ferguson recommended that at the August 25, 2025, regular Board of Trustees meeting that the Board decides whether they want the ad hoc committee to decide on the final firm or if they want the full Board to decide on the final firm. Trustee Zahr stated he would prefer that all five Board members make the decision. Trustee Petlichkoff agreed.

The Trustees also discussed interview questions for these firms. Tracye Davis stated the questions used for the last search are on file in the HR department. She will email these to the Trustees.

IV. ADJOURNMENT

Motion offered by Chair Mozip and adopted unanimously by those members present that the meeting be adjourned at 5:15 p.m.



Amer Zahr, Secretary