HENRY FORD COLLEGE
BOARD OF TRUSTEES MEETING
DEARBORN, MICHIGAN
June 15, 2026

I. CALL TO ORDER

The regular meeting of the Henry Ford College Board of Trustees was called to order on Monday, June 15, 2026, at the Henry Ford College Administrative Services and Conference Center in the Rosenau Board Room at 7:02 p.m. by Chair Aljahmi.

ROLL CALL

On roll call, the following were present: Trustees Ali Bazzi, Patrick D'Ambrosio, Mary Petlichkoff, Adel Mozip, Nasri Sobh, and Chair Jamal Aljahmi. There being a quorum, the meeting was declared in session. Trustee Amer Zahr joined the meeting at 7:05 p.m.

II. APPROVAL OF MINUTES

Motion offered by Trustee Petlichkoff supported by Trustee Bazzi, passed with a unanimous vote attached that the following Minutes be approved:

- Board of Trustees ad hoc Presidential Contract Committee Meeting – May 15, 2026
- Regular Board of Trustees Meeting – May 18, 2026
- Regular Board of Trustees Meeting Closed Session – May 18, 2026
- Special Board of Trustees Meeting – May 21, 2026

III. STUDENT PRESENTATION

HFC Student Council representatives Aadil Saifullah, Richard Cremeans, Easton Socola and Iman Soubra presented their proposal to expand HFC food services and options for the fall 2026 semester. The team conducted a survey of the student body and found that approximately 60% of students reported needing food between 2 p.m. and 8 p.m. The survey respondents indicated they would like more grab-and-go meals, beverages, and healthier options. The team also discussed how their proposal ties in with the college's strategic plan. Healthy food availability helps students with retention and completion. The team has arranged for Aramark to provide Pico Coolers on campus beginning fall 2026. These units will contain fresh, healthy food options for students to purchase. The Student Council hopes to provide an update to the Board in the future.

IV. PRESIDENT'S ITEMS

- President Gonko discussed the upward trend in enrollment for summer and fall 2026.
- President Gonko briefly discussed the Local 1650 contract which is on tonight's agenda.
- President Gonko asked for a moment of silence in remembrance of our former colleague, Beth Preston, who recently passed away.
- President Gonko thanked everyone for their support of her over the past year as President and during her full 14 years of service. The Trustees each shared their thanks with President Gonko for her leadership and dedication to the College.

V. ACTION ITEMS

A. Citizen Participation

- Eric Rader, Local 1650 President, thanked the Board and Cabinet for flowers sent to his sister's funeral; those involved in recent contract negotiations for 1650; and President Gonko for her leadership.
- Ola Oshaish, HFC student, thanked the Board and President Gonko for their support and leadership during her time at HFC.

B. Special Consideration of an Action Item

None

C. Action to Approve Action Items

Motion to approve action items numbered 1-8, except number 7, offered by Trustee Petlichkoff, supported by Trustee Mozip, passed with a unanimous roll call vote attached.

D. At this time, the Secretary will return to any agenda items which Board members had asked to discuss and vote on separately. These will be considered one at a time.

Item number 7

BIDS AND CONTRACTS

1. <u>Blanket Purchase Order Approval, Fiscal Year 2027</u> – Board Report #4817
   Vice President Mitchell

   Move to approve the attached Blanket Purchase Order Lists for Fiscal Year 2027, in accordance with Board Policy and Guidelines.

2. Electronic Instruments– Board Report #4818
   Vice President Mitchell

   Move to approve a contract award to Network Wireless Solutions for $58,295.00 as requested by the Dean of the School of Business, Entrepreneurship, and Professional Development (BEPD), in accordance with the specifications of RFQ #24802.

3. Building B (Library) Elevator Modernization Project - Board Report #4819
   Vice President Mitchell

   Move to approve a contract award to Otis Elevator Company in the amount of $395,556.35 for the Building B (Library) Elevator Modernization project requested by Facility Services, in accordance with the Otis Elevator Proposal #KDS03262026 dated June 3, 2026.

4. Fire Alarm System for Building G - Board Report #4820
   Vice President Mitchell

   Move to approve a contract award to Johnson Controls Fire Protection LP for $108,547.00 for the purchase and installation of a new Fire Alarm System in Building G, in accordance with Proposal #651199048 dated February 26, 2026.

5. Laboratory HVAC Systems in Building G and Building J - Board Report #4821
   Vice President Mitchell

   Move to approve a contract award to Johnson Controls, Inc. for $1,307,831.89 for the purchase and installation of updated HVAC systems in laboratories in Building G and Building J, in accordance with quotes dated May 3, 2026.

HUMAN RESOURCES

6. Staff Recommendations
   Vice President Moss Ferguson

   Move to approve the following staff appointments:

   Lynn Bahena, Mathematics Instructor, School of Science, Technology, Engineering and Mathematics, MA, Step 8, 10 months, effective 8/18/2026.

   Kieran Nduagbo, Pre-Education Instructor, School of Health and Human Services, PhD, Step 8, 10 months, effective 8/18/2026.

   Bridget Smith Botos, Sociology Instructor, School of Liberal Arts, MA+60, Step 8, 10 months, effective 8/18/2026.

Lana Yusufova, Ophthalmic Technician Instructor, School of Health and Human Services, PhD, Step 8, 10 months, effective 8/18/2026. Ms. Yusufova was an adjunct during the Winter 2026 semester.

Eduart Aliko, Physics Instructor, School of Science, Technology, Engineering and Mathematics, MA, Step 8, 10 Months effective 8/18/2026. This is a temporary full-time position.

7. Agreement Between the Board of Trustees of Henry Ford College and the Henry Ford College Federation of Teachers American Federation of Teachers Local 1650 – 2026-2029
   Vice President Moss Ferguson

Background information: Representatives for the Board and representatives for the Henry Ford Community College Federation of Teachers, Local 1650, have reached a tentative agreement for 2026-2029.

Move to approve the 2026-2029 collective bargaining agreement between the Board of Trustees and the Henry Ford Community College Federation of Teachers, Local 1650, pending ratification by the members of Henry Ford Community College Federation of Teachers, Local 1650.

Motion offered by Trustee D'Ambrosio, supported by Trustee Petlichkoff, to approve the 2026-2029 collective bargaining agreement, passed with a unanimous roll call vote attached.

Trustee Zahr asked, under Professional Responsibilities, why there is no stated discipline for faculty who do not submit grades on time. President Gonko explained that if discipline was needed, College leadership, HR and the Local 1650 President would work collaboratively to determine the course of action.

Trustee Mozip inquired about whether faculty are now able to receive their student evaluations. President Gonko stated that no changes were made to this portion of the contract. If concerns arise from the evaluations, the Local 1650 President and leadership would address issues. Trustee Zahr would like to see 1650 work with the new College president to come up with a process as he feels this is a pro-student issue.

Trustee Zahr inquired about the change in the sabbatical request timeline. President Gonko explained that the sabbatical submission request deadline was changed from October to April. This earlier submission deadline was agreed upon by 1650 and Administration as it provides more time to fill teaching spots. Eric Rader agreed.

Trustee Bazzi inquired about the increased faculty salary percentages each year, how will the College be able to afford this. President Gonko explained how this is being addressed by our Budget officer.

BOARD ADMINISTRATIVE SERVICES

8. Winter 2026 Proposed TIF Projects – Board Report #4809
   Mr. Bob James, Chair, Technology Investment Committee

   Move to approve the Technology Investment Fund (TIF) Winter 2026 Proposed Projects as presented in Board Report #4809 at the May 18, 2026, Board of Trustees meeting.

VII. BOARD OF TRUSTEES BUSINESS

A. Acknowledgements of Correspondence

   None

B. Board Committee Reports

   None

C. Requests for Information and/or Future Agenda Items

   Chair Aljahmi requested that the Policy Committee review the Board's procedure for implementing changes or bringing anything new to the Board that would change their current processes. If any of the Trustees want to make a change to the way the Board conducts business, then it should go to the Policy Committee and be reviewed by Legal before implementation. He does not want procedural changes made during a Board meeting.

   Trustee Bazzi clarified that if the Board is in a meeting and there is any change to the Board's standard procedures, if the Board chooses to make a change, it would not be effective at that meeting. The requested change would be sent to the Policy Committee for review. Once the Policy Committee approves it, or at the next Board meeting, the new procedure will be followed. Chair Aljahmi agreed.

   Trustee Zahr asked whether the Board is currently operating under Roberts Rules of Order exceptions for small boards. Trustee Petlichkoff, per the P-12 attorney, shared that it is best to follow past practice. This can be done until changes are made to the bylaws. Chair Aljahmi asked the Policy Committee to review.

Trustee Sobh shared that in Roberts Rules the Board falls into the "Small Board Exceptions" category. The Board's current Bylaws or policies do not spell out under which exceptions the Board operates. Trustee Sobh shared that the Policy Committee wants to make sure the Board knows which parts of Roberts Rules they are following and if there are changes to the Exceptions, the Board should know the process to take to implement changes. Trustee Sobh shared that he feels the Policy Committee needs to review and determine which portions of the Bylaws they need to address. The Policy Committee is scheduled to meet next week at the P-12.

Trustee Mozip asked if the decisions will be made for the College or the P-12. Chair Aljahmi shared that it will be consistent. Trustee Sobh shared he has already been anticipating the differences in the bylaws between the College and the P-12. While the changes will be the same, wording and references must be made differently. Trustee Sobh asked that the Board allow the Policy Committee to work on this and then discuss it at the next Board meeting. Chair Aljahmi shared that the P-12 attorney can be available for consult if needed.

D. Board Member Commentary

- Trustee Mozip wished students and faculty in summer classes well.
- Trustee Bazzi wished everyone a good summer.

VIII. FUTURE MEETING DATES

A. Monday, June 22, 2026, **P-12** Board of Education Meeting, 7:00 p.m. at the Administrative Service Center in the Frank Franchi Board Room.

B. Monday, July 27, 2026, **P-12** Board of Education Meeting, 7:00 p.m. at the Administrative Service Center, in the Frank Franchi Board Room. (Pending Board Approval)

IX. ADJOURNMENT

Motion offered by Chair Aljahmi was unanimously approved by those members present that the meeting be adjourned at 8:40 p.m.

____

Amer Zahr, Secretary