

**HENRY FORD COLLEGE  
BOARD OF TRUSTEES  
SPECIAL MEETING  
March 23, 2026**

**I. CALL TO ORDER**

A special meeting of the Henry Ford College Board of Trustees was called to order on Monday, March 23, at 6:10 p.m. at the Henry Ford College Administrative Services and Conference Center in the Rosenau Board Room. The following Board of Trustees were present: Trustees Ali Bazzi, Patrick D'Ambrosio, Adel Mozip, Mary Petlichkoff, Nasri Sobh, Amer Zahr and Chair Jamal Aljahmi.

**II. CITIZEN PARTICIPATION**

- Lynn Boza, President of the Adjunct Faculty Organization, addressed the Board about the Presidential Search.

**III. CALLING FOR A CLOSED SESSION PER OMA MCL 15.268(1)(h): "TO CONSIDER MATERIAL EXEMPT FROM DISCUSSION OR DISCLOSURE BY STATE OR FEDERAL STATUTE AND RECEIVE A LEGAL OPINION"**

Motion offered by Trustee Petlichkoff, supported by Trustee Mozip, to go into closed session pursuant MCL 15.268(1)(h) to consider material exempt from discussion or disclosure by state or federal statute, passed with a unanimous roll call vote attached.

Special Board of Trustees meeting suspended at 6:14 p.m.  
Special Board of Trustees meeting resumed at 6:43 p.m.

**IV. THE PRESIDENTIAL SEARCH**

The Board reviewed and discussed sample interview questions.

Motion offered by Trustee Sobh, supported by Trustee D'Ambrosio, to accept the twelve interview questions discussed and agreed on. Motion passed with the following roll call vote attached: Ayes: Trustees Bazzi, Mozip, Petlichkoff, Sobh, D'Ambrosio, and Chair Aljahmi (6); Abstain: Trustee Zahr (1).

Chair Aljahmi assigned each Trustee interview questions to ask the presidential finalists.

Motion offered by Trustee Sobh, supported by Trustee Mozip, to approve the assignment of interview questions to each Trustee, passed with a unanimous roll call vote attached.

Motion offered by Trustee Zahr, supported by Trustee Mozip, to live stream the presidential finalist interviews with the Board.

Chair Aljahmi stated that as long as the interviews are held at an open meeting and available to the public, this satisfies the Open Meetings Act. Chair Aljahmi discussed the challenges with live streaming and the risk of losing qualified candidates. The Board discussed live streaming the presidential finalist interviews.

Trustee Mozip stated that Counsel could draft a disclaimer to be added to each video that releases the College of any liability. Vice President Moss Ferguson asked for clarification. Ms. Moss Ferguson stated that any statement like this is not a binding agreement between the College and YouTube. Trustee Mozip stated he was referring to something that Ms. Moss Ferguson shared in tonight's Closed Session. Ms. Moss Ferguson stated that what she shared with the Board was that, "if the Board decides to live stream the interviews of the presidential candidates via a way that will immediately or in a short time publish those interviews on YouTube essentially in perpetuity, it would be wise to gain the consent in writing from those candidates that they are consenting to their image, name and likeness and the entire interview be published on YouTube, which is a 3<sup>rd</sup> party social media site that the College does not control." Trustee Zahr stated he did not feel this is necessary as this is a public meeting in a public space and no one has a right to confidentiality. Trustee Zahr stated that anyone could attend these interviews and record them on their own phone. Chair Aljahmi agreed because the candidates are here in public. However, he respects Ms. Moss Ferguson's legal knowledge more than his own.

Ms. Davis stated that all finalists must be notified that the presidential interviews will be live streamed.

Motion passed with the following roll call vote attached: Ayes: Trustees Bazzi, Mozip, D'Ambrosio, Petlichkoff, and Zahr (5); Nays: Trustee Sobh and Chair Aljahmi (2).

Motion offered by Trustee Zahr that the Board utilize a 5/7 vote for the selection of the permanent president instead of a 4/7 vote. Motion not supported and therefore failed.

Chair Aljahmi asked for ideas regarding the deliberation process to choose the president. Trustee Mozip suggested the Board could use Academic Search to help facilitate the deliberation process. Chair Aljahmi asked Ms. Tracye Davis what Academic Search's commitment to us at this point is and what more they could do. Ms. Davis stated that as we enter the finalist stage, it becomes the College's responsibility. Ms. Davis will ask Academic Search if they would consider further involvement in this process. Ms. Davis asked if the Board has identified a date for the deliberation process. Trustee Zahr stated that the Board has a regular meeting on April 20 and can deliberate at that time. Ms. Davis stated that as a matter of

transparency, all finalists must be notified that the interviews will be live-streamed, recorded and posted.

The Board discussed the final deliberation process and how they might proceed. They agreed to think about the process and decide at a later date.

The Board discussed whether they should hold a dinner with the individual presidential finalists at the conclusion of their day on campus. The Board decided this would constitute a quorum and would violate the Open Meetings Act (OMA) and the dinners with Trustees and the finalists will not take place.

## **V. ADJOURNMENT**

Motion offered by Chair Aljahmi and adopted unanimously by those members present that the meeting be adjourned at 8:40 p.m.

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Amer Zahr, Secretary