


LETTER OF AGREEMENT
 BETWEEN
 HENRY FORD COLLEGE BOARD OF TRUSTEES
 AND
 DEARBORN SCHOOLS OPERATING ENGINEERS ASSOCIATION

The Henry Ford College Board of Trustees (hereinafter referred to as the Board) and the Dearborn Schools Operating Engineers Association (hereinafter referred to as the DSOEA) agree as follows:

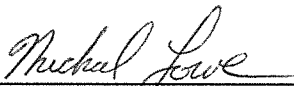
There shall be fourteen (14) paid holidays during the 2022-2023 academic year as follows:

Monday - Friday Engineers		Weekend Engineer	
Monday, September 5, 2022	Labor Day	Monday, September 5, 2022	Labor Day
Thursday, November 24, 2022	Thanksgiving	Saturday, November 26, 2022	Thanksgiving
Friday, December 23, 2022	Winter Break	Friday, December 23, 2022	Winter Break
Monday, December 26, 2022	Winter Break	Saturday, December 24, 2022	Winter Break
Tuesday, December 27, 2022	Winter Break	Sunday, December 25, 2022	Winter Break
Wednesday, December 28, 2022	Winter Break	Monday, December 26, 2022	Winter Break
Thursday, December 29, 2022	Winter Break	Friday, December 30, 2022	Winter Break
Friday, December 30, 2022	Winter Break	Saturday, December 31, 2022	Winter Break
Monday, January 2, 2023	Winter Break	Sunday, January 1, 2023	Winter Break
Monday, January 16, 2023	Martin Luther King Day	Monday, January 2, 2023	Winter Break
Thursday, March 9, 2023	Spring Break	Monday, January 16, 2023	Martin Luther King Day
Friday, March 10, 2023	Spring Break	Friday, March 10, 2023	Spring Break
Monday, May 29, 2023	Memorial Day	Monday, May 29, 2023	Memorial Day
Tuesday, July 4, 2023	Independence Day	Monday, July 3, 2023	Independence Day

The Friday of November 25, 2022, shall be a day compensated for at regular straight-time hourly rate, exclusive of shift premium and overtime pay and premium if the employee meets the eligibility or holiday requirements set forth in paragraph "A" hereof with no requirement to report to work, but shall not be considered a holiday for the purpose of this Agreement. The employer shall determine who shall be requested to work on this day.



 Mark Tade, Assistant Director
 Labor and Employee Relations, HR
 Henry Ford College



 Michael Lowe, President
 DSOEA

7/15/2022

 Date

7-13-22

 Date