Russ Kavalhuna, HFC President, with high school students at HFC’s Discover Day event.
We value **PASSION, INTEGRITY,**
Our Mission

Henry Ford College transforms lives and builds better futures by providing outstanding education.

As a student-centered, evidence-based college, our success is measured by the success of our students.

We empower learners through the development of independent, critical, and creative thinking, and we foster diversity, inclusion, understanding, and acceptance to prepare learners to succeed in a global society.

We anticipate and respond to the needs of our stakeholders, exceed their expectations, and serve the public good.

INGENUITY, and RESPECT.
| **GOAL 1** | Increase students’ success and engagement to better prepare them for work, civic participation, and lifelong learning. |
| **GOAL 2** | Achieve and sustain enrollment that ensures high-quality outcomes that meet the needs of students and industry. |
| **GOAL 3** | Cultivate a collaborative culture to improve organizational effectiveness, diversity, and stakeholder satisfaction and to enhance community relations. |
Fall 2020
Enrollment: 11,390
## Student Profile

### RACE
- 2% Hispanic/Latino
- 2% Non-resident Alien
- 3% Asian
- 5% Two or More Races
- 15% Race & Ethnicity Unknown
- 14% Black or African American
- 58% White

### AGE
- 50% 21 & older
- 50% 20 & younger
- 24 Average Age

### GENDER
- 41% male
- 59% female

### AVERAGE COURSE LOAD
- 64% part-time
- 36% full-time
- 9 credit hours per term
- 76% attend day classes
- 12% attend evening classes
- 11% attend both day and evening classes

*Includes credit and non-credit students*
Our faculty and staff are dedicated to teaching and learning.
Faculty and Staff

- **176** full-time faculty
- **448** adjunct faculty
- **101** full-time administration
- **57** part-time professional
- **125** full-time support staff
- **18** part-time support staff
- **40** facilities services staff

Total **965** HFC employees

With the exception of human resources employees, cabinet officers, and their administrative assistants, the College’s employees are members of one of five bargaining units: the American Federation of Teachers, Local 1650; the Administrators’ Association (AFLCIO), Local 71; the Support Staff Association; the Adjunct Faculty Organization, AFT Local 337; and the Dearborn Schools Operating Engineers Association.
HFC offers a Bachelor of Science in Culinary Arts degree.
Programs and Services

Since its founding in 1938 as Fordson Junior College, Henry Ford College has been the gateway to higher education for thousands of students who seek affordable, high-quality post-secondary education. HFC is accredited by the Higher Learning Commission (hlcommission.org).

Located in Southeast Michigan, HFC serves our students and communities by preparing them for a rapidly changing world and workplace. HFC offers a Bachelor of Science in Culinary Arts degree, as well as 150+ associate degrees, certificates, university transfer, and career programs.

In addition to providing highly skilled workers for Detroit-area employers, HFC specializes in customized workforce development training for business and industry through public-private partnerships.

HFC is governed by a seven-member board of trustees elected by the citizens of the Dearborn Public School District.
Financial Aid

53% in 2019-20

More than half of our students receive some form of financial aid.

$54 million

During the 2019-20 academic year, $54 million in financial aid was distributed to students.

As of October 16, 2020, 9,014 students have been awarded financial aid for the 2020-21 academic year.

Our Guarantee

HFC’s tuition freeze guarantees a flat tuition rate. Any student who graduates within four years of initial enrollment can request a refund for any tuition increases that took place while they were enrolled.

For specific guidelines on this guarantee, please visit hfcc.edu/about-us/guarantee.
### Tuition Rates
#### 2020-2021

<table>
<thead>
<tr>
<th></th>
<th>In District</th>
<th>Out of District</th>
<th>Out of State/International</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tuition Rate</strong></td>
<td>$101.50</td>
<td>$177</td>
<td>$257</td>
</tr>
<tr>
<td><strong>Per Credit Hour</strong></td>
<td>per credit hour</td>
<td>per credit hour</td>
<td>per credit hour</td>
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</tbody>
</table>
Henry Ford College had a total budget of $116,940,576 for the 2019-2020 fiscal year.

<table>
<thead>
<tr>
<th>Revenue Source</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition &amp; Fees</td>
<td>51%</td>
</tr>
<tr>
<td>State Appropriations</td>
<td>27%</td>
</tr>
<tr>
<td>Property Taxes</td>
<td>15%</td>
</tr>
<tr>
<td>Other Sources</td>
<td>7%</td>
</tr>
</tbody>
</table>
HFC Benefits the Community
Students benefit from improved lifestyles and increased earnings. Taxpayers benefit from economic growth and lower social costs. The community as a whole benefits from increased job and investment opportunities, as well as higher business revenues.
The impact of HFC on the local business community during the 2017 fiscal year amounted to $883 million, equal to the sum of the operations spending impact, the student spending impact, and the alumni impact. This added income was equal to approximately 0.4% of the region’s Gross Regional Product (GRP).

Total benefits to taxpayers are $365 million, equal to the sum of the added taxes and public sector savings. Comparing this to the taxpayer costs of $41 million—equal to the funding that HFC received from state and local government during the year—yields a benefit-cost ratio of 8.9. This means that for every $1 of public money invested in HFC, taxpayers receive a cumulative value of $8.90 over the course of the students’ working lives. The average annual rate of return is 26.2%, an investment that compares favorably with other long-term investments in both the private and public sectors.

In return for their investment, HFC’s students will receive a stream of higher future wages that will continue to grow throughout their working lives. The average associate degree graduate from HFC will see an increase in earnings of $11,700 each year compared to someone with a high school diploma or equivalent. Over the course of an HFC graduate’s working lifetime, this increase in earnings amounts to a value of approximately $468,000 in higher income.
Henry Ford College has organized its academics into four schools. These schools allow HFC to be responsive to the educational and career needs of our students.

**School of Liberal Arts**
- 32 programs

**School of Science, Technology, Engineering, and Math**
- 17 programs

**School of Business, Entrepreneurship, and Professional Development**
- 85 programs

**School of Health and Human Services**
- 32 programs
Arts and Culture

HFC offers entertainment (musical, dance, and theater performances, an art gallery, sports events), career fairs, lectures, seminars, and many other events that are open to the public.

- **40** Musical performances
- **50** Theatre performances
- **20** Gallery exhibitions
- **38** Student Clubs

Hundreds of lectures, seminars, and public events annually.
HFC Athletics

MASCOT
Hawks

NUMBER OF HAWKS STUDENT ATHLETES
120

MEN’S SPORTS
Baseball, Basketball, Golf, Wrestling, Roller Hockey (club)

WOMEN’S SPORTS
Basketball (resuming 2021)
Golf (with men’s team), Softball, Volleyball
Conference memberships
Michigan Community College Athletic Association (MCCAA)
National Junior College Athletic Association (NJCAA)
National Collegiate Roller Hockey Association (NCRHA)

Recent championships and recognitions
Wrestling team wins MCCAA State Championship, 2020
Wrestling coach Grant MacKenzie named MCCAA Coach of the Year, 2020
10 Hawks athletes earned All-Academic NJCAA honors, 2020
Golf team earned NJCAA Team Academic Award, 2020
Men’s Basketball guard Leon Ayers named NJCAA All-American, 2020
Wrestler Donte Rivera-Garcia takes 8th place nationally, named NJCAA All-American, 2020
Alana Jones is first female golfer in MCCAA history to be named All-Conference, 2019
Men’s Basketball wins MCCAA State Championship, 2019
Roller Hockey Club finishes as NCRHA National Runner-Up, 2019