

**Success in 60 Cooperative Agreement**  
between  
**Henry Ford College**  
School of Business, Entrepreneurship, and Professional Development  
and  
**Rochester University**  
School of Business and Professional Studies

Effective January 1, 2019 – December 31, 2022

**ARTICLE I**  
**AGREEMENT ON PRINCIPLE**

Henry Ford College (HFC) and Rochester University (RU) agree that students who choose to begin their studies at HFC and transfer to RU to earn a bachelor's degree should be provided with a smooth curriculum transition that minimizes loss of credit and duplication of coursework. Therefore, HFC and RU agree to enter into this **Success in 60 Cooperative Agreement** as cooperating educational institutions and will maintain the integrity of their separate programs.

**ARTICLE II**  
**AGREEMENT ON PROGRAM SPECIFICS**

HFC and RU agree that any student who has earned 60 credits for an Associate in Arts-Liberal Arts degree from HFC may transfer credits toward the accelerated Bachelor of Business Administration-Management (BBA-Management) degree at RU. The following stipulations apply:

Students will be required to earn a total of at least 120 credits including those transferred from the Associate in Arts-Liberal Arts. Of the 120 semester credits, 30 credits are required to be upper division (3000 level courses or higher) credits. At least 50% of a student's major and minor core must be earned at Rochester University.

Minimum cumulative GPA for acceptance to Rochester University is 2.25, and only courses graded a "C-" (1.7) or better will transfer to RU.

RU graduates must complete a minimum of 45 credit hours at RC to be eligible for honors at the time of graduation.

The Michigan Transfer Agreement (MTA) requirements may be completed at the most appropriate time for the student whether before or after admission to RU. Students who enrolled in college prior to fall 2014 may use the MACRAO agreement and have until August of 2019 to have MACRAO requirements evaluated by HFC. If already on the transcript, the MACRAO designation

will be accepted at RU. Students who have not satisfied the MTA or MACRAO agreement must complete RU's General Education Requirements as applied to transfer students. All other RU graduation and program requirements must be satisfied whether by transferred courses, RU courses, or approved substitutions or waivers.

Advising of HFC students regarding admission and program requirements for **Success in 60** will be the responsibility of RU after students complete 30 credits at HFC, and students will be assigned to an RU advisor. Students will submit a FERPA Release form, allowing HFC student records to be accessed by RC advisors, prior to the start of advising sessions with RU.

Each institution will monitor the academic performance of students enrolling under this Agreement and identify problems that may interfere with the successful transfer of students to RU.

Students enrolled in the **Success in 60** program through HFC will receive a 10% discount scholarship on tuition per credit hour at RU, which is contingent upon students receiving academic advising from Rochester University prior to completing 45 credit hours at Henry Ford College, and completing the **Success in 60** program at HFC with a cumulative GPA of 2.25 or higher.

**Discrimination.** The Parties agree that they will not discriminate against any student or participant because of race, color, age, sex/gender, sexual orientation, gender identity, gender expression, religion, national origin, height, weight, marital status, disability, perceived disability, political affiliation, familial status, veteran status, genetic or other characteristic protected by law in the performance of programs and services under this Agreement, consistent with federal and state laws and with the non-discrimination policies of each Party.

The Parties agree that they will provide appropriate accommodations and services for all individuals with disabilities who are protected by the Americans with Disabilities Act and make sure that all of their programs are also accessible and comply with the Americans with Disabilities Act (ADA), Rehabilitation Act of 1973, and in particular, the provision that illegal discrimination by either party may be considered a material breach of this Agreement.

### **ARTICLE III AGREEMENT ON COMMUNICATION**

HFC and RU agree to cooperate in communicating with each other and with their common and respective audiences concerning the established relationship between the two institutions. HFC and RU further agree to communicate concerning curriculum changes which affect the agreed-upon relationship between articulated programs at the respective college, and to communicate concerning the development of plans which might lead to future opportunities between the two institutions.

Any marketing of the Agreement in print will be subject to the prior written approval of both parties. Each institution will assume responsibility for appropriate marketing to reach their respective student and faculty populations.

Faculty and staff at both institutions will communicate information about this Agreement to students and prospective students.

Each party may provide on its website, a link to the partner institution's website.

#### **ARTICLE IV AGREEMENT ON MAINTENANCE AND REVIEW**

HFC and RU agree that responsibility for implementation, maintenance, and communication related to this Agreement rests with the following contacts:

AT RC:                    Remylin Bruder, DNP, RN  
Provost  
800 West Avon Rd.  
Rochester Hills, MI 48307  
Email: rbruder@rc.edu  
Phone: (248) 218-2281

At HFC:                    Michael Nealon, PhD  
Vice-President of Academic Affairs  
Henry Ford College  
5101 Evergreen Road  
Dearborn, Michigan 48128  
Email: manealon@hfcc.edu  
Phone: (313) 845-9835

Review and Modification of the Agreement – Each institution will notify the other in writing of any contemplated curricular changes that would affect the future of this Agreement.

#### **ARTICLE V ADDITIONAL TERMS**

Term and Termination of Agreement – Either HFC or RU may terminate the Agreement at any time by providing written notice to the other party at least ninety (90) days in advance of termination. If the Agreement is not renewed, students who have selected and designated this program prior to termination of the Agreement will be given four (4) additional years to be admitted to RC under the terms of this Agreement. Both Institutions agree to review this Agreement



annually and make any adjustments or amendments as deemed necessary to maintain the integrity of each institution.

**Indemnification** - To the extent permitted by law, HFC and RU agree to indemnify and hold one another harmless from any and all claims initiated by student participants, their parents, survivors, or agents, arising from any negligent acts or omission on the part of either institution or any of their employees.

**Disputes.** The Parties agree to attempt best efforts to resolve disputes on an informal basis through meetings and discussions. Disputes that are not resolved at the informal level will be submitted to facilitation. If facilitation is unsuccessful, the Parties shall submit their dispute to binding arbitration in lieu of litigation and waive the right to file suit against the other. The arbitration shall be conducted in Dearborn, Michigan by a mutually acceptable arbitrator who shall determine which Party(ies) shall be responsible for paying the arbitrator's fee.

**Invalid Parts.** If any provision of this Agreement is declared by any court of competent jurisdiction to be invalid for any reason, such invalidity shall not affect the remaining provisions. On the contrary, such remaining provisions shall be fully severable, and this Agreement shall be construed and enforced as if such invalid provisions never had been inserted in this Agreement.

**Enforcement and Governing Law.** All matters relating to the validity, interpretation, performance or enforcement of this Agreement, and any claims arising from or related to this Agreement, will be governed by and construed in accordance with the laws of the United States of America, State of Michigan, without regard to the principle of conflict of laws.

**Entire Agreement.** This Agreement embodies the entire agreement of the Parties and supersedes all other verbal and/or written agreements, warranties, representations, or understandings entered into by the Parties and may only be modified by a written amendment executed by authorized signatories of both Parties.

**Counterparts.** This Agreement may be executed in counterparts which, when combined, shall constitute the entire agreement.

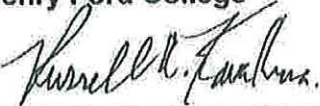
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between  
**Henry Ford College**  
**School of Business, Entrepreneurship, and Professional Development**  
and  
**Rochester University**  
**School of Business and Professional Studies**

Henry Ford College and Rochester University agree to the terms of this Agreement, which is effective from January 1, 2019 to December 31, 2022.

The signatories below warrant they are authorized to enter into this Agreement on behalf of their respective Parties.

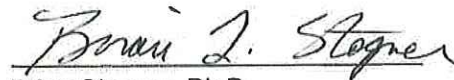
**Signatures:**

**Henry Ford College**



Russell Kavalhuna  
President

**Rochester University**



Brian Stogner, Ph.D.  
President



Michael Nealon, Ph.D.  
Vice President of Academic Affairs



Patricia Chatman, Ph.D.  
Dean, School of Business, Entrepreneurship  
and Professional Development



Remylin Bruder, D.N.P., R.N.  
Provost



Danette Cagnet, M.B.A.  
Director, School of Business and  
Professional Studies

Date of last signature

Date of last signature