

## **Estimated Cost for Complying With the Patient Protection and Affordable Care Act**

Henry College estimates that in Fiscal year 2017 it will incur approximately \$15,600 for taxes and fees, cost associated with monitoring hours worked, and the administrative costs for reporting annual information to the employees in compliance with the Patient Protection and Affordable Care Act of 2010, Public Law 111-148. This estimate does not include any potential increase in benefits because the College, as noted, does monitor hours worked for its employees. The College does not anticipate that additional employees will be required to be placed on the College's health insurance plan.